

Open Door Christian School Board Meeting Minutes

April 13th, 2026

5:30 PM

ODCS Office

Board Members present: Cindy Elsberry, Alex Cisneros, Eric Arrell, Tiffany Escovedo, Lynsey Browning, William Hysmith, Lacy Rexroad

Staff present: Jennifer Blackmon, Amie Rexroad, Kristen Glenn, Ronnie Goll, Jenna Simental, Ashley Hysmith

Parents present: Luis Simental

Cindy opens the meeting. Eric leads in prayer.

March 16th minutes were presented. Eric makes a motion to approve minutes with the three discussed edits. Alex seconds. All approved. Motion passes.

Alex presents the financial report. Alex starts with the Benefactors reports - back in August we had \$200,000 coming from the benefactor: \$100,000 to Mysti Ayers: General Fund, \$50,000 to Mysti Ayers CD, \$50,000 to Open Door General Fund to cover teachers scholarships. The check got deposited into the OD General Fund. Cristi transferred \$100,000 to Mysti Ayers: General Fund, and \$50,000 to the Open Door CD by mistake. It should have been transferred to the Mysti Ayers CD...we could move it but would have a loss of interest gained by pulling CD money early (~\$937.50) to move it back. We are going to wait until July to move it to Mysti Ayers to avoid the fee.

Alex reported that Quickbooks has been updated to reflect all the restricted funds associated with the school. We just started CDs 2.5 years ago and have 2 CD's and Mysti Ayers General Fund, and OD General Funds (operating account). We also have the Haisley Scholarship fund and the Daniel Glen Scholarship funds.

Alex breaks down where we are sitting for this year's annual budget versus where we were last year. As of right now, we are looking at a deep deficit for this year, even larger than last year. Cindy makes a motion to accept the financial report as given. Eric seconds. All approved. Motion passes.

Cristi presents the Principal Report. We are at 90 enrolled students and 9 in progress.

Iowa Assessments were accepted and will have the results to us in 20 days.

Cristi presented the upcoming events and field trip schedule.

Still working on self-study for accreditation. She would like to have it completed before next school year starts. ACTS will allow us to partner with Bellevue.

We have a contact still interested in the dyslexia interventionist position. We have several students interested in this and would like to stay if we are able to hire one.

Guardian program - tentative date is in June. William will set up an official date and relay information back to Cristi.

Ashley presented the Marketing Report.

OLD BUSINESS

TEFA Update - none of the parents have been notified as of today. April 17th is the current announcement beginning date. June 1st is the initial deadline for parents to select a TEFA private school. Mid-August - the funding will be made available to parents.

Homeschool request to walk at graduation - this student is no longer enrolled as of last year, but participates in our sports. No motion is made to allow this student to walk at graduation.

NEW BUSINESS

Bellevue partnership - Cristi, Tiffany and Lynsey are going to meet by zoom with the Wichita Falls Christian principal April 21st.. Cristi let us know that all parent responses to the email sent out to K-2nd parents have been positive. One parent asked whether the Dyslexia Interventionist would be available to all grades or just those partnered (K-2nd). Cristi found out it would be for all grades.

Eric makes a motion to move forward with this partnership. William seconds. All approve. Motion passes.

Principal evaluation - using the same evaluation we have used in past years. Cindy requests that we complete them and have them back to the school office in 2 weeks.

Salary matrix recommendations: Cindy, Lynsey and Cristi presented, as the Salary Matrix Committee, that we would keep current employees on the old matrix. A new experience pay scale was introduced. It is recommended that base pay would be determined by which grades they teach, with no \$1,000 add-on for teacher certifications.

Lynsey makes a motion to accept the Pay Matrix as presented. Eric seconds. All approve. Motion passes.

Teacher Appreciation Week - May 4th-8th - Cindy recommends we do something to show teachers appreciation. Tiffany will join Jennifer Blackmon and Courtney Ramirez to lead this initiative and will assign duties to board members as needed.

Eric makes a motion to adjourn to executive session. Lacy seconds.

ODCS Executive Session

Return to Open Session:

The Budget Committee, consisting of the full board, met in executive session to deliberate over the 2026-27 budget. After much prayer and discussion, Cindy makes a motion to approve the discussed 2026-2027 budget. Eric seconds. Approved - 4, Opposed - 2. Abstained - 1. Motion passes.

Eric makes a motion that we keep the position of Director of Development. Lacy seconds. All approved. Motion passes.

We do not have a May meeting scheduled. Cristi will let us know what she needs and will let us know if another meeting is needed before Summer.

Cindy closed the meeting in prayer.